



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO
Governor of Guam

JOSHUA F. TENORIO
Lt. Governor of Guam

IRVIN L. SLIKE
General Manager



April 26, 2022

Governor of Guam
Ufisinan I Maga'Haga
Office of the Governor
513 W. Marine Corps Dr.
Hagatna, Guam 96910

Dear Governor Leon Guerrero,

Attached is the FY 2022 2nd Qtr. Staffing Pattern Report for the Guam Solid Waste Authority.
If you have any questions or concerns, please contact our office at 646-3239.

The staffing pattern will be posted on our website: <https://www.gswa.guam.gov/reports.html>.

Si Yu'os Ma'ase,

Irvin L. Slike
GSWA General Manager

CC Kathrine Kakigi, GSWA Comptroller
Alicia Fejeran, GSWA Chief of Administration
Keilani Mesa, Administrative Assistant

**GUAM SOLID WASTE AUTHORITY
FY 2022 2ND Quarter Staffing Pattern**

Position Title	Name	Grade-Step	Salary	Increment Date	Increment Amount	Subtotal	BENEFITS						Total Benefits	TOTAL	
							Retirement	Retire (DDJ)	Social Security	Medicare	Life	Medical			Dental
Accounting Technician II	Pangelinan, Amannie Marie Q.	I-03	\$30,803.25		\$0.00	\$30,803.25	\$6,234.38	\$494.26	\$0.00	\$399.11	\$186.42	\$4,672.20	\$247.78	\$12,234.15	\$43,037.40
Accounting Technician III	Cruz, Coleen Lynn C	J-04	\$34,744.02		\$0.00	\$34,744.02	\$6,976.94	\$0.00	\$0.00	\$446.65	\$186.42	\$4,672.20	\$247.78	\$12,529.99	\$47,274.01
Administrative Officer	Mesa, Keilani Marie C	L-03	\$39,964.76		\$0.00	\$39,964.76	\$7,582.23	\$0.00	\$0.00	\$485.40	\$186.42	\$7,283.38	\$280.54	\$15,817.97	\$55,782.73
Assistant General Manager of Operations	Leon Guerrero Jr., Pedro A.	UNCLASSIFIED	\$90,000.00		\$0.00	\$90,000.00	\$4,650.36	\$0.00	\$0.00	\$1,087.58	\$0.00	\$0.00	\$0.00	\$15,757.28	\$105,757.28
Chief of Administration	Fejeran, Alicia V	N-03	\$48,490.29		\$0.00	\$48,490.29	\$10,195.75	\$494.26	\$0.00	\$677.44	\$186.42	\$1,789.84	\$0.00	\$13,343.72	\$61,834.01
Comptroller	Kakigi, Kathrine B	UNCLASSIFIED	\$135,000.00		\$0.00	\$135,000.00	\$30,577.50	\$0.00	\$0.00	\$1,957.50	\$186.42	\$4,672.20	\$247.78	\$37,641.40	\$172,641.40
Customer Service Representative	Hunt, Julene Riudad P	H-04	\$29,650.26		\$0.00	\$29,650.26	\$6,234.38	\$494.26	\$0.00	\$399.11	\$186.42	\$7,283.38	\$280.54	\$14,878.09	\$44,528.35
Customer Service Representative	Cruz, Chelsea S	H-04	\$29,650.26		\$0.00	\$29,650.26	\$6,234.38	\$494.26	\$0.00	\$399.11	\$186.42	\$4,672.20	\$247.78	\$12,234.15	\$41,884.41
Customer Service Representative	Perez, Roman B	M-11	\$57,733.95		\$0.00	\$57,733.95	\$11,253.43	\$0.00	\$0.00	\$742.75	\$186.42	\$7,283.38	\$280.54	\$19,746.52	\$77,480.47
Customer Service Representative	Camacho, Kristen CM	H-03	\$28,567.80		\$0.00	\$28,567.80	\$6,006.78	\$494.26	\$0.00	\$384.54	\$186.42	\$0.00	\$0.00	\$7,077.00	\$35,639.80
Customer Service Representative	Sablán, Lance G	H-03	\$28,567.80		\$0.00	\$28,567.80	\$6,006.78	\$494.26	\$0.00	\$384.54	\$186.42	\$3,935.10	\$467.74	\$11,474.84	\$40,042.64
Customer Service Representative	Pangelinan, Kaysha PB	H-03	\$28,567.80		\$0.00	\$28,567.80	\$6,006.78	\$494.26	\$0.00	\$384.54	\$186.42	\$0.00	\$0.00	\$7,077.00	\$35,639.80
Customer Service Representative	Sunaz, Alejandra April	H-02	\$27,524.86		\$0.00	\$27,524.86	\$6,006.78	\$0.00	\$0.00	\$384.54	\$186.42	\$11,916.32	\$467.74	\$18,916.80	\$46,486.66
Engineer Supervisor	Galiza, Danilo R	P-13	\$83,656.82		\$0.00	\$83,656.82	\$18,365.56	\$0.00	\$0.00	\$1,175.72	\$186.42	\$11,916.32	\$467.74	\$32,111.76	\$115,768.58
Equipment Operator II	Babauta, Joseph C	G-11	\$35,024.71		\$0.00	\$35,024.71	\$7,689.22	\$494.26	\$0.00	\$492.25	\$186.42	\$8,675.94	\$343.20	\$17,881.29	\$52,906.00
Equipment Operator II	Hasohtang, William W	G-11	\$35,024.71		\$0.00	\$35,024.71	\$7,689.22	\$494.26	\$0.00	\$492.24	\$186.42	\$11,275.94	\$0.00	\$20,137.99	\$55,162.70
Equipment Operator II	Santos, Nonito R	G-12	\$36,135.99		\$0.00	\$36,135.99	\$7,933.10	\$494.26	\$0.00	\$507.86	\$186.42	\$2,434.90	\$280.54	\$11,837.08	\$47,973.07
Equipment Operator II	Quitugua, Raymond C	G-10	\$33,947.61		\$0.00	\$33,947.61	\$7,452.76	\$494.26	\$0.00	\$492.24	\$186.42	\$7,283.38	\$280.54	\$16,189.60	\$50,137.21
Equipment Operator III	Beitran, Nelson V	G-12	\$36,135.99		\$0.00	\$36,135.99	\$7,933.10	\$494.26	\$0.00	\$507.86	\$186.42	\$11,916.32	\$467.74	\$21,505.70	\$57,641.69
Equipment Operator II	John P. Charfauros	G-12	\$36,135.99		\$0.00	\$36,135.99	\$7,933.16	\$494.26	\$0.00	\$507.86	\$186.42	\$3,935.10	\$467.74	\$13,524.54	\$49,660.53
Equipment Operator II	Perez, Luis JR	F-09	\$30,831.12		\$0.00	\$30,831.12	\$6,560.35	\$494.26	\$0.00	\$433.30	\$186.42	\$11,916.32	\$467.74	\$20,058.39	\$50,889.51
General Manager	Silke, Irvin (elf 10/11/2021)	UNCLASSIFIED	\$140,000.00		\$0.00	\$140,000.00	\$8,810.36	\$494.26	\$0.00	\$2,030.08	\$186.42	\$0.00	\$0.00	\$11,521.12	\$151,521.12
Management Analyst IV	Flores, Joanne MA	O-09	\$66,391.65		\$0.00	\$66,391.65	\$12,744.70	\$0.00	\$0.00	\$841.77	\$186.42	\$4,672.20	\$247.78	\$18,692.87	\$85,084.52
Sanitation Worker	Salas, Vincent Q	F-08	\$29,882.98		\$0.00	\$29,882.98	\$6,560.35	\$494.26	\$0.00	\$419.98	\$186.42	\$0.00	\$0.00	\$7,661.01	\$37,543.99

Sanitation Worker	Acalle, Joseph LG	F-08	\$29,882.98		\$0.00	\$29,882.98	\$6,560.35	\$494.26	\$0.00	\$419.98	\$186.42	\$3,935.10	\$467.74	\$12,063.85	\$41,946.83
Sanitation Worker	Castro, Gerald T	F-08	\$29,882.98		\$0.00	\$29,882.98	\$6,560.35	\$494.26	\$0.00	\$419.98	\$186.42	\$11,916.32	\$467.74	\$20,045.07	\$49,928.05
Sanitation Worker	Hernandez, Brigid S	F-08	\$29,882.98		\$0.00	\$29,882.98	\$6,560.35	\$494.26	\$0.00	\$419.98	\$186.42	\$0.00	\$0.00	\$7,661.01	\$37,543.99
Sanitation Worker	Castro II, Anthony T	F-05	\$26,887.80		\$0.00	\$26,887.80	\$5,447.10	\$494.26	\$0.00	\$361.93	\$186.42	\$1,789.84	\$247.78	\$8,527.33	\$35,415.13
Sanitation Worker	Taitague, Manuel T	F-05	\$26,887.80		\$0.00	\$26,887.80	\$5,447.10	\$494.26	\$0.00	\$361.93	\$186.42	\$3,935.10	\$467.74	\$10,892.55	\$37,780.35
Sanitation Worker	Cruz, Benny M	F-11	\$32,818.60		\$0.00	\$32,818.60	\$7,204.74	\$0.00	\$0.00	\$475.87	\$186.42	\$8,675.94	\$0.00	\$16,542.97	\$49,361.57
Sanitation Worker	Conquer, Robert P	F-04	\$25,906.19		\$0.00	\$25,906.19	\$5,447.14	\$494.26	\$0.00	\$348.71	\$186.42	\$3,935.10	\$467.74	\$10,879.37	\$36,785.56
Sanitation Worker	DeLa Cruz, Patrick T	F-08	\$29,882.98		\$0.00	\$29,882.98	\$6,560.35	\$494.26	\$0.00	\$419.98	\$186.42	\$0.00	\$0.00	\$7,661.01	\$37,543.99
Sanitation Worker	Milano Jr., Noel B	F-06	\$27,906.60		\$0.00	\$27,906.60	\$5,867.71	\$0.00	\$0.00	\$389.87	\$186.42	\$4,672.20	\$247.78	\$11,363.98	\$39,270.58
Sanitation Worker	James, Joshua R	F-08	\$29,882.98		\$0.00	\$29,882.98	\$6,320.94	\$494.26	\$0.00	\$419.98	\$186.42	\$11,916.32	\$467.74	\$19,805.66	\$49,688.64
Sanitation Worker	Nardis, Charles S	F-04	\$25,906.19		\$0.00	\$25,906.19	\$5,447.14	\$494.26	\$0.00	\$348.71	\$186.42	\$0.00	\$0.00	\$6,476.53	\$32,382.72



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IRVIN L. SLIKE
General Manager



April 26, 2022

The Honorable Therese M. Terlaje
Speaker
I Mina' Trentai Singko Na Liheslaturan Guahan
36th Guam Legislature
163 Chalan Santo Papa
Hagatna, Guam 96910

Dear Honorable Speaker Terlaje

Attached is the FY 2022 2nd Qtr. Staffing Pattern Report for the Guam Solid Waste Authority.
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The staffing pattern will be posted on our website: <https://www.gswa.guam.gov/reports.html>.

Si Yu'os Ma'ase,

A handwritten signature in black ink, appearing to read 'Irvin L. Slike'.

Irvin L. Slike
GSWA General Manager

CC Kathrine Kakigi, GSWA Comptroller
Alicia Fejeran, GSWA Chief of Administration
Keilani Mesa, Administrative Assistant

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Chief of Administration	Fojeran, Alicia V	N-03	\$48,490.29		\$0.00	\$48,490.29	\$10,195.76	\$494.26	\$0.00	\$677.44	\$186.42	\$1,789.84	\$0.00	\$13,343.72	\$61,834.01
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Customer Service Representative	Carnacho, Kristen CM	H-03	\$28,567.80		\$0.00	\$28,567.80	\$6,006.78	\$494.26	\$0.00	\$384.54	\$186.42	\$0.00	\$0.00	\$7,072.00	\$35,639.80
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Equipment Operator II	Santos, Nonito R	G-12	\$36,135.99		\$0.00	\$36,135.99	\$7,933.10	\$494.26	\$0.00	\$507.86	\$186.42	\$2,434.90	\$280.54	\$11,837.08	\$47,973.07
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Equipment Operator III	Beltran, Nelson V	G-12	\$36,135.99		\$0.00	\$36,135.99	\$7,933.10	\$494.26	\$0.00	\$507.86	\$186.42	\$11,916.32	\$467.74	\$21,505.70	\$57,641.69
Equipment Operator II	John P. Charfauros	G-12	\$36,135.99		\$0.00	\$36,135.99	\$7,933.16	\$494.26	\$0.00	\$507.86	\$186.42	\$3,935.10	\$467.74	\$13,524.54	\$49,660.53
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General Manager	Silke, Irvin (eff 10/11/2021)	UNCLASSIFIED	\$140,000.00		\$0.00	\$140,000.00	\$6,810.36	\$494.26	\$0.00	\$2,030.08	\$186.42	\$0.00	\$0.00	\$11,521.12	\$151,521.12
Management Analyst IV	Flores, Joanne MA	O-09	\$66,391.65		\$0.00	\$66,391.65	\$12,744.70	\$0.00	\$0.00	\$841.77	\$186.42	\$4,672.20	\$247.78	\$18,692.87	\$85,084.52
Sanitation Worker	Sales, Vincent Q	F-08	\$29,882.98		\$0.00	\$29,882.98	\$6,560.35	\$494.26	\$0.00	\$419.98	\$186.42	\$0.00	\$0.00	\$7,661.01	\$37,543.99

Sanitation Worker	Acfalle, Joseph LG	F-08	\$29,882.98	\$0.00	\$29,882.98	\$5,560.35	\$494.26	\$0.00	\$419.98	\$186.42	\$3,935.10	\$467.74	\$12,063.85	\$41,946.83
Sanitation Worker	Castro, Gerald T	F-08	\$29,882.98	\$0.00	\$29,882.98	\$5,560.35	\$494.26	\$0.00	\$419.98	\$186.42	\$11,916.32	\$467.74	\$20,045.07	\$49,928.05
Sanitation Worker	Hernandez, Brigido S	F-08	\$29,882.98	\$0.00	\$29,882.98	\$5,560.35	\$494.26	\$0.00	\$419.98	\$186.42	\$0.00	\$0.00	\$7,661.01	\$37,543.99
Sanitation Worker	Castro II, Anthony T	F-05	\$26,887.80	\$0.00	\$26,887.80	\$5,447.10	\$494.26	\$0.00	\$361.93	\$186.42	\$1,789.84	\$247.78	\$8,527.33	\$35,415.13
Sanitation Worker	Taitague, Manuel T	F-05	\$26,887.80	\$0.00	\$26,887.80	\$5,447.10	\$494.26	\$0.00	\$361.93	\$186.42	\$3,935.10	\$467.74	\$10,892.55	\$37,780.35
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Sanitation Worker	Conquer, Robert P	F-04	\$25,906.19	\$0.00	\$25,906.19	\$5,447.14	\$494.26	\$0.00	\$348.71	\$186.42	\$3,935.10	\$467.74	\$10,879.37	\$36,785.56
Sanitation Worker	Debs Cruz, Patrick T	F-08	\$29,882.98	\$0.00	\$29,882.98	\$5,560.35	\$494.26	\$0.00	\$419.98	\$186.42	\$0.00	\$0.00	\$7,661.01	\$37,543.99
Sanitation Worker	Milano Jr., Noel B	F-06	\$27,906.60	\$0.00	\$27,906.60	\$5,867.71	\$0.00	\$0.00	\$389.87	\$186.42	\$4,672.20	\$247.78	\$11,363.98	\$39,270.58
Sanitation Worker	James, Joshua R	F-08	\$29,882.98	\$0.00	\$29,882.98	\$5,320.94	\$494.26	\$0.00	\$419.98	\$186.42	\$11,916.32	\$467.74	\$19,805.66	\$49,688.64
Sanitation Worker	Narcis, Charles S	F-04	\$25,906.19	\$0.00	\$25,906.19	\$5,447.14	\$494.26	\$0.00	\$348.71	\$186.42	\$0.00	\$0.00	\$6,476.53	\$32,382.72



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LOURDES A. LEON GUERRERO
Governor of Guam

JOSHUA F. TENORIO
Lt. Governor of Guam

IRVIN L. SLIKE
General Manager
PEDRO A. LEON GUERRERO JR
Assistant General Manager



TRANSMITTED VIA EMAIL

April 25, 2022

Governor of Guam
Ufisinan I Maga'Håga
Office of The Governor
513 W. Marine Corps Dr.
Hagatna, Guam 96910

Dear Governor Leon Guerrero:

In compliance with the Legislative reporting requirement per P.L. 34-116, we are submitting herewith, the Guam Solid Waste Authority Financial Reports for March 2022.

The report will be posted on our website: <https://www.guamsolidwasteauthority.com/reports.html>.

Should you have any questions or concerns, please contact me at 646-3239.

Si Yu'os Ma'ase,

IRVIN L. SLIKE
General Manager

CC Irvin L. Slike, General Manager
Kathrine Kakigi, Comptroller
Alicia Fejeran, Chief of Administration
Keilani Mesa, Administrative Officer

GUAM SOLID WASTE AUTHORITY

Statements of Revenues, Expenditures by Object , and Changes in Fund Balances

As of March 31, 2022 (Unaudited)

Revenues :

Tipping Fees -

Commercial Haulers/Military	4,481,565.97
Residential	3,999,704.70
Government/Others	472,531.66
Host Community Fees	160,672.45
Transfer Stations	220,100.90
Transfer in from CPF-Cell3(reimbursement)	850,194.34
Transfer in from ARPA Funds	1,009,864.03
Others	23,160.00
Use of Money & Property	1,023.07
Total revenues	11,218,817.12

Expenditures :

Salaries and wages - regular	756,677.33
Salaries and wages - overtime	87,951.96
Fringe Benefits	318,490.08
Travel	2,136.76
Contractual/ARPA	6,727,945.65
Supplies	212,345.52
Equipment	10,897.82
Drug Testing/Workmans Compensation	216.75
Utilities - power, water	59,007.51
Communications	25,731.73
Capital Outlays	-
Host Community Premium Benefits	160,672.45
Transfer out GF-Layon Debt Service	1,522,020.83
Miscellaneous	251,558.51
Total expenditures	10,135,652.90
Net change in fund balances	1,083,164.22
Fund balances at the beginning of the year(Unaudited)	9,987,486.00
Fund balances as of March 31, 2022	11,070,650.22


Prepared by: Joanne A. Flores, Management Analyst


Reviewed by: Kathrine B. Kakigi, Comptroller

Note:

This report is based on preliminary month end numbers and is subject to change based on

DOA updates and accounting adjustments. Still pending invoices from Vendors.



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Governor of Guam

JOSHUA F. TENORIO
Lt. Governor of Guam

IRVIN L. SLIKE
General Manager
PEDRO A. LEON GUERRERO JR.
Assistant General Manager



TRANSMITTED VIA EMAIL

April 25, 2022

The Honorable Therese M. Terlaje
Speaker
I Mina' Trentai Sais Na Liheslaturan Guahan
36th Guam Legislature
163 Chalan Santo Papa
Hagatna, Guam 96910

Dear Honorable Speaker Terlaje

In compliance with the Legislative reporting requirement per P.L. 34-116, we are submitting herewith, the Guam Solid Waste Authority Financial Reports for March 2022.

The report will be posted on our website:
<https://www.guamsolidwasteauthority.com/reports.html>.

Should you have any questions or concerns, please contact me at 646-3239.

Si Yu'os Ma'ase,

IRVIN L. SLIKE
General Manager

CC Irvin L. Slike, General Manager
Kathrine Kakigi, Comptroller
Alicia Fejeran, Chief of Administration
Keilani Mesa, Administrative Officer

GUAM SOLID WASTE AUTHORITY

Statements of Revenues, Expenditures by Object , and Changes in Fund Balances

As of March 31, 2022 (Unaudited)

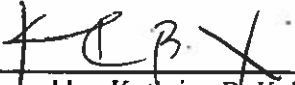
Revenues :

Tipping Fees -	
Commercial Haulers/Military	4,481,565.97
Residential	3,999,704.70
Government/Others	472,531.66
Host Community Fees	160,672.45
Transfer Stations	220,100.90
Transfer in from CPF-Cell3(reimbursement)	850,194.34
Transfer in from ARPA Funds	1,009,864.03
Others	23,160.00
Use of Money & Property	1,023.07
Total revenues	<u>11,218,817.12</u>

Expenditures :

Salaries and wages - regular	756,677.33
Salaries and wages - overtime	87,951.96
Fringe Benefits	318,490.08
Travel	2,136.76
Contractual/ARPA	6,727,945.65
Supplies	212,345.52
Equipment	10,897.82
Drug Testing/Workmans Compensation	216.75
Utilities - power, water	59,007.51
Communications	25,731.73
Capital Outlays	-
Host Community Premium Benefits	160,672.45
Transfer out GF-Layon Debt Service	1,522,020.83
Miscellaneous	251,558.51
Total expenditures	<u>10,135,652.90</u>
Net change in fund balances	<u>1,083,164.22</u>
Fund balances at the beginning of the year(Unaudited)	<u>9,987,486.00</u>
Fund balances as of March 31, 2022	<u>11,070,650.22</u>


Prepared by: Joanne A. Flores, Management Analyst


Reviewed by: Kathrine B. Kakigi, Comptroller

Note:

This report is based on preliminary month end numbers and is subject to change based on

DOA updates and accounting adjustments. Still pending invoices from Vendors.



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO
Governor of Guam

JOSHUA F. TENORIO
Lt. Governor of Guam

IRVIN L. SLIKE
General Manager
PEDRO A. LEON GUERRERO JR.
Assistant General Manager



TRANSMITTED VIA EMAIL

April 25, 2022

The Honorable Therese M. Terlaje
Speaker
I Mina' Trentai Sais Na Liheslaturan Guahan
36th Guam Legislature
163 Chalan Santo Papa
Hagatna, Guam 96910

Dear Honorable Speaker Terlaje,

In pursuant to Public Law 33-185, Chapter XIII, 21 (c), the Guam Solid Waste Authority (GSWA) reports there are no travel costs incurred by the Authority for the month of March 2022.

Should you have any questions or concerns, please contact me at 646-3239.

Si Yu'os Ma'ase,

A handwritten signature in black ink, appearing to read "I. Slike".

IRVIN E. SLIKE
General Manager

CC Irvin L. Slike, General Manager
Kathrine Kakigi, Comptroller
Alicia Fejeran, Chief of Administration
Keilani Mesa, Administrative Officer



GUAM SOLID WASTE AUTHORITY



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36th Guam Legislature
163 Chalan Santo Papa
Hagatna, Guam 96910

Hafa Adai Honorable Speaker Terlaje,

In compliance with Public Law 34-35, the Guam Solid Waste Authority (GSWA) submits the following report:

For the month of: March 2022

SUPPLIES AND SERVICES EXCEEDING \$15,000			
Date	Vendor	Type	Amount
	None		

CONSTRUCTION EXCEEDING \$50,000			
Date	Vendor	Type	Amount
	None		

If you have any questions, you may contact me at 646-3239.

Si Yu'os Ma'ase.

IRVIN L. SLIKE
General Manager