



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO
Governor of Guam

JOSHUA F. TENORIO
Lt. Governor of Guam

IRVIN L. SLIKE
General Manager



SUBMITTED ELECTRONICALLY

July 19, 2023

Honorable Therese M. Terlaje, Speaker
I Mina'trentai Siette na Liheslaturan Guahan
37th Guam Legislature
Guam Congress Building, 163 Chalan Santo Papa
Hagatna, Guam 96910

Subject: Reporting Requirements pursuant to P.L. 36-54
(Documents Relative to GSWA Staffing Pattern for the 3rd Qtr. Of FY 2023)

Dear Honorable Speaker Terlaje,

Pursuant to the Legislative reporting requirement PL 36-54 we are submitting GSWA's FY 2023 3rd Qtr. Staffing Pattern Report for the Guam Solid Waste Authority.

If you have any questions or concerns, please contact our office at 646-3239.

The staffing pattern will be posted on our website: <https://www.gswa.guam.gov/reports.html>.

Si Yu'os Ma'ase,

Irvin L. Slike
GSWA General Manager



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO
Governor of Guam

JOSHUA F. TENORIO
Lt. Governor of Guam

IRVIN L. SLIKE
General Manager



SUBMITTED ELECTRONICALLY

July 19, 2023

Governor of Guam
Ufisinan I Maga'Haga
Office of the Governor
513 W. Marine Corps Dr.
Hagatna, Guam 96910

Subject: Reporting Requirements pursuant to P.L. 34-116
(Documents Relative to GSWA Staffing Pattern for the 3rd Qtr. Of FY 2023)

Dear Governor Leon Guerrero,

Pursuant to the Legislative reporting requirement PL 34-116 we are submitting GSWA's FY 2023 3rd Qtr. Staffing Pattern Report for the Guam Solid Waste Authority.

If you have any questions or concerns, please contact our office at 646-3239.

The staffing pattern will be posted on our website: <https://www.gswa.guam.gov/reports.html>.

Si Yu'os Ma'ase,

Irvin L. Slike
GSWA General Manager

GUAM SOLID WASTE AUTHORITY STAFFING PATTERN FY2023 THIRD QUARTER

Position No.	Position Title	Employee Name	Pay Grade & Step	Salary	Overtime	Special*	Increment		(F+H+I)	Retirement	Pension (DBP)	Medicare	Life	Medical	Dental	Total Benefits	Total
							Date	Amnt.									
5334	Accounting Technician II	Amaranta Pangelinan	K-02	\$35,586.00	\$2,031.00	\$121.00			\$37,498.00	\$10,687.00	\$495.00	\$64.00	\$187.00	\$5,395.00	\$123.00	\$17,561.00	\$50,079.00
5223	Accounting Technician III	Colleen Cruz	L-02	\$36,506.00	\$2,221.00	\$396.00			\$41,023.00	\$11,682.00	\$495.00	\$95.00	\$187.00	\$5,395.00	\$123.00	\$18,687.00	\$69,666.00
5023	Administrative Assistant	Ronaldeen Presto	L-01	\$37,100.00	\$2,140.00	\$385.00			\$39,525.00	\$11,265.00	\$495.00	\$97.00	\$187.00	\$8,128.00	\$159.00	\$21,007.00	\$60,532.00
5346	Administrative Officer	Kethlin Mesa	M-02	\$46,720.00	\$0.00	\$159.00			\$47,079.00	\$14,186.00	\$495.00	\$222.00	\$187.00	\$9,128.00	\$297.00	\$26,015.00	\$71,094.00
5360	Building Custodian leader	Raymond C. Quintana	L-09	\$36,048.00	\$6,880.00	\$5,239.00			\$50,167.00	\$14,409.00	\$495.00	\$733.00	\$187.00	\$9,128.00	\$297.00	\$24,249.00	\$79,396.00
5368	Buyer I	Camryn A. Azeon	L-01	\$31,076.00	\$1,793.00	\$388.00			\$33,154.00	\$9,486.00	\$495.00	\$480.00	\$187.00	\$14,336.00	\$485.00	\$26,419.00	\$68,573.00
5335	Chief of Administration	Alicia Fejerman	P-02	\$57,590.49	\$0.00	\$427.00			\$58,017.49	\$16,535.00	\$495.00	\$841.00	\$187.00	\$7,813.00	\$773.00	\$21,150.00	\$79,167.49
5370	Collector Agent (LTA)	Mae Ann M. Arlie	L-01	\$31,076.00	\$1,793.00	\$339.00			\$33,108.00	\$9,486.00	\$495.00	\$480.00	\$187.00	\$8,128.00	\$359.00	\$19,085.00	\$67,193.00
5218	Computer	Kathrine Kalipi		\$150,000.00	\$0.00	\$1,154.00			\$151,154.00	\$43,079.00	\$495.00	\$2,182.00	\$187.00	\$5,248.00	\$773.00	\$51,474.00	\$202,628.00
5332	Customer Service Representative	Julene Hunt	L-04	\$34,744.02	\$2,178.00	\$5,310.00			\$40,232.02	\$12,321.00	\$495.00	\$427.00	\$187.00	\$8,128.00	\$297.00	\$22,055.00	\$62,207.02
5331	Customer Service Representative	Alejandra April Sumaz Conilynnean D. Madrillan	L-01	\$31,076.00	\$1,793.00	\$339.00			\$33,108.00	\$9,486.00	\$495.00	\$480.00	\$187.00	\$14,336.00	\$485.00	\$25,771.00	\$68,879.00
5367	Customer Service Representative	Conilynnean D. Madrillan	L-01	\$31,076.00	\$1,793.00	\$339.00			\$33,108.00	\$9,486.00	\$495.00	\$480.00	\$187.00	\$14,336.00	\$485.00	\$25,771.00	\$68,879.00
5336	Customer Service Supervisor	Kristen Camacho	L-01	\$37,100.00	\$0.00	\$285.00			\$37,385.00	\$11,265.00	\$495.00	\$973.00	\$187.00	\$0.00	\$12,550.00	\$49,905.00	
4887	Engineer Supervisor	Daniel R. Galiza	R-09	\$87,316.87	\$0.00	\$7,422.00			\$94,738.87	\$27,000.00	\$495.00	\$1,374.00	\$187.00	\$14,336.00	\$485.00	\$43,877.00	\$138,615.87
5351	Equipment Operator II	Cathy I. Cogue	H-02	\$27,524.86	\$4,781.00	\$3,937.00			\$36,241.86	\$10,339.00	\$495.00	\$526.00	\$187.00	\$5,248.00	\$773.00	\$17,058.00	\$53,300.86
5350	Equipment Operator II	Anthony T. Castro II	H-03	\$28,587.80	\$4,962.00	\$4,086.00			\$37,615.80	\$10,721.00	\$495.00	\$545.00	\$187.00	\$2,819.00	\$773.00	\$15,040.00	\$52,655.80
5031	Equipment Operator II	William W. Hasohiang	H-09	\$35,287.00	\$6,562.00	\$5,239.00			\$46,888.00	\$13,363.00	\$495.00	\$840.00	\$187.00	\$9,925.00	\$773.00	\$24,650.00	\$71,358.00
4491	Equipment Operator II	John P. Cherrifuro	H-11	\$37,561.88	\$6,564.00	\$5,405.00			\$49,530.88	\$14,116.00	\$495.00	\$718.00	\$187.00	\$6,096.00	\$485.00	\$22,097.00	\$71,628.88
5012	Equipment Operator II	Nehnie R. Santos	H-10	\$38,407.00	\$6,564.00	\$5,405.00			\$48,376.00	\$13,787.00	\$495.00	\$701.00	\$187.00	\$3,775.00	\$397.00	\$19,248.00	\$67,618.00
4490	Equipment Operator II	Noel Millano	H-04	\$29,650.00	\$5,246.00	\$4,402.00			\$39,398.00	\$11,548.00	\$495.00	\$588.00	\$187.00	\$8,128.00	\$773.00	\$21,220.00	\$60,618.00
5021	Equipment Operator II	Robert P. Conquer	H-02	\$27,525.00	\$4,962.00	\$4,086.00			\$36,573.00	\$10,424.00	\$495.00	\$520.00	\$187.00	\$6,096.00	\$485.00	\$18,217.00	\$54,790.00
4492	Equipment Operator II	Charles S. Narcis	H-02	\$27,525.00	\$4,962.00	\$4,086.00			\$36,573.00	\$10,424.00	\$495.00	\$520.00	\$187.00	\$6,096.00	\$485.00	\$18,217.00	\$54,790.00
5204	Equipment Operator II	Dennis O. Mendaza	H-05	\$30,773.73	\$5,346.00	\$4,402.00			\$40,521.73	\$11,288.00	\$495.00	\$571.00	\$187.00	\$14,336.00	\$773.00	\$14,581.00	\$51,154.00
4433	Equipment Operator Leader II	Nelson V. Robran	L-04	\$41,479.06	\$7,205.00	\$5,935.00			\$54,617.06	\$15,566.00	\$495.00	\$792.00	\$187.00	\$14,336.00	\$0.00	\$26,817.00	\$67,381.73
4435	General Manager	Iveth Silla		\$180,000.00	\$0.00	\$0.00			\$180,000.00	\$51,300.00	\$495.00	\$2,620.00	\$187.00	\$14,336.00	\$485.00	\$69,413.00	\$251,413.00
5347	Heavy Equipment Mechanic Leader	Dennis L. Mendola	L-10	\$50,980.75	\$3,182.00	\$2,928.00			\$63,041.75	\$17,967.00	\$495.00	\$934.00	\$187.00	\$2,819.00	\$773.00	\$22,655.00	\$85,696.75
5322	Management Analyst IV	Joanne Flores	Q-05	\$70,183.00	\$0.00	\$540.00			\$70,723.00	\$20,186.00	\$495.00	\$1,025.00	\$187.00	\$5,248.00	\$773.00	\$27,284.00	\$98,107.00
5356	Sanitation Worker	Joshua RC Babaua	H-01	\$26,530.00	\$4,781.00	\$3,237.00			\$35,538.00	\$10,043.00	\$495.00	\$511.00	\$187.00	\$0.00	\$48.00	\$6,096.00	\$46,634.00
5201	Sanitation Worker	Manuel Talague	H-03	\$28,567.80	\$4,962.00	\$4,086.00			\$37,615.80	\$10,721.00	\$495.00	\$545.00	\$187.00	\$6,096.00	\$485.00	\$18,529.00	\$56,144.80
5337	Scale Attendant I	Larice Sablan	L-02	\$32,253.49	\$1,861.00	\$348.00			\$34,362.49	\$9,793.00	\$495.00	\$488.00	\$187.00	\$6,096.00	\$485.00	\$17,554.00	\$51,316.49
5338	Scale Attendant I	Keysha Pangelinan	L-02	\$35,253.49	\$1,861.00	\$2,828.00			\$39,942.49	\$10,528.00	\$495.00	\$536.00	\$187.00	\$6,096.00	\$485.00	\$16,555.00	\$54,507.49

GUAM SOLID WASTE AUTHORITY STAFFING PATTERN FY2023 SECOND QUARTER

Position No.	Position Title	Employee Name	Pay Grade & Step	Salary	Overtime	Specialty*	Increment		(Eff-Gri)	Retirement	Roth (DOJ)	Medicare	Life	Medical	Dental	Total Benefits	Total
							Date	Amnt.									
5361	Building Custodian	Joseph Acalle	E-13	\$11,804.30	\$5,734.00	\$4,722.00			\$42,250.30	\$12,004.00	\$495.00	\$513.00	\$187.00	\$14,336.00	\$485.00	\$28,160.00	\$70,420.30
5347	Collection Agent	Noemi D. Cahal	J-01	\$31,078.00	\$0.00	\$0.00			\$31,076.00	\$7,048.00	\$495.00	\$359.00	\$187.00	\$0.00	\$0.00	\$6,089.00	\$39,165.00
5344	Household Hazardous Waste Tech I	Jonas T. Manzano	H-01	\$16,520.00	\$4,781.00	\$0.00			\$31,301.00	\$8,921.00	\$495.00	\$454.00	\$187.00	\$5,386.00	\$223.00	\$15,726.00	\$47,027.00
5345	Household Hazardous Waste Tech I	Henry Nigreckshaw	H-01	\$26,320.00	\$4,781.00	\$0.00			\$31,101.00	\$8,921.00	\$495.00	\$454.00	\$187.00	\$2,819.00	\$223.00	\$13,149.00	\$44,460.00
4434	Sanitation Worker	Vincent Q. Salas	H-06	\$31,939.78	\$5,758.00	\$4,742.00			\$42,439.78	\$12,095.00	\$495.00	\$615.00	\$187.00	\$2,672.00	\$0.00	\$16,064.00	\$58,503.78
4482	Sanitation Worker	Gerald T. Castro	H-06	\$31,939.78	\$5,758.00	\$4,742.00			\$42,439.78	\$12,095.00	\$495.00	\$615.00	\$187.00	\$4,604.00	\$358.00	\$18,355.00	\$60,794.78
4484	Sanitation Worker	Rigoberto S. Hernandez	H-06	\$31,939.78	\$5,758.00	\$4,742.00			\$42,439.78	\$12,095.00	\$495.00	\$615.00	\$187.00	\$0.00	\$0.00	\$18,355.00	\$55,831.78
4455	Sanitation Worker	Clayton C. Portia	H-01	\$16,520.00	\$4,781.00	\$3,937.00			\$35,238.00	\$10,329.00	\$495.00	\$326.00	\$187.00	\$0.00	\$0.00	\$11,537.00	\$46,775.00
4473	Sanitation Worker	Kristen-Ryan San Nicolas	H-01	\$26,520.00	\$4,781.00	\$3,937.00			\$35,238.00	\$10,329.00	\$495.00	\$326.00	\$187.00	\$0.00	\$0.00	\$11,537.00	\$46,775.00
5371	Sanitation Worker	Lupe C. Nena	H-01	\$26,520.00	\$4,781.00	\$3,937.00			\$35,238.00	\$10,329.00	\$495.00	\$326.00	\$187.00	\$0.00	\$0.00	\$11,537.00	\$46,775.00
5352	Sanitation Worker	Lawrence DT Chingualaf	H-01	\$26,520.00	\$4,781.00	\$3,937.00			\$35,238.00	\$10,329.00	\$495.00	\$326.00	\$187.00	\$0.00	\$0.00	\$11,537.00	\$46,775.00
4224	Sanitation Worker	Kenny Chip	H-01	\$26,520.00	\$4,781.00	\$3,937.00			\$35,238.00	\$10,329.00	\$495.00	\$326.00	\$187.00	\$0.00	\$0.00	\$11,537.00	\$46,775.00
5353	Sanitation Worker	Katherine M Hermal	H-01	\$26,520.00	\$4,781.00	\$3,937.00			\$35,238.00	\$10,329.00	\$495.00	\$326.00	\$187.00	\$0.00	\$0.00	\$11,537.00	\$46,775.00
4458	Sanitation Worker	Patrick Dale Cruz	H-06	\$31,939.78	\$5,758.00	\$4,742.00			\$42,439.78	\$12,095.00	\$495.00	\$615.00	\$187.00	\$0.00	\$0.00	\$18,355.00	\$46,775.00
5028	Sanitation Worker	Joshua R. James	H-06	\$31,939.78	\$5,758.00	\$4,742.00			\$42,439.78	\$12,095.00	\$495.00	\$615.00	\$187.00	\$0.00	\$0.00	\$18,355.00	\$46,775.00
4462	Sanitation Worker	Benmy M. Cruz	H-06	\$34,201.80	\$5,977.00	\$4,570.00			\$45,100.80	\$11,987.00	\$495.00	\$615.00	\$187.00	\$14,336.00	\$485.00	\$28,160.00	\$70,420.30
5342	Secretary II Typist	Jude Marie Cruz	I-01	\$31,076.00	\$1,793.00	\$4,922.00			\$37,791.00	\$8,386.00	\$495.00	\$477.00	\$187.00	\$5,396.00	\$223.00	\$19,859.00	\$64,959.80
5341	Solid Waste Management Superintendent	Roman B. Perez	O-06	\$60,093.99	\$0.00	\$124,713.00			\$184,806.99	\$52,670.00	\$495.00	\$2,600.00	\$187.00	\$0.00	\$0.00	\$10,527.00	\$64,318.00