



# GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO  
Governor of Guam

JOSHUA F. TENORIO  
Lt. Governor of Guam

IRVIN L. SLIKE  
General Manager



**April 26, 2022**

Governor of Guam  
Ufisinan I Maga'Haga  
Office of the Governor  
513 W. Marine Corps Dr.  
Hagatna, Guam 96910

Dear Governor Leon Guerrero,

Attached is the FY 2022 2<sup>nd</sup> Qtr. Staffing Pattern Report for the Guam Solid Waste Authority.  
If you have any questions or concerns, please contact our office at 646-3239.

The staffing pattern will be posted on our website: <https://www.gswa.guam.gov/reports.html>.

Si Yu'os Ma'ase,

**Irvin L. Slike**  
GSWA General Manager

CC Kathrine Kakigi, GSWA Comptroller  
Alicia Fejeran, GSWA Chief of Administration  
Keilani Mesa, Administrative Assistant



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**April 26, 2022**

The Honorable Therese M. Terlaje  
Speaker  
*I Mina' Trentai Singko Na Liheslaturan Guahan*  
36<sup>th</sup> Guam Legislature  
163 Chalan Santo Papa  
Hagatna, Guam 96910

Dear Honorable Speaker Terlaje

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Si Yu'os Ma'ase,

A handwritten signature in black ink, appearing to read 'Irvin L. Slike'.

**Irvin L. Slike**  
GSWA General Manager

CC Kathrine Kakigi, GSWA Comptroller  
Alicia Fejeran, GSWA Chief of Administration  
Keilani Mesa, Administrative Assistant

**GUAM SOLID WASTE AUTHORITY  
FY 2022 2ND Quarter Staffing Pattern**

Position Title	Name	Grade-Step	Salary	Increment Date	Increment Amount	Subtotal	BENEFITS						Total Benefits	TOTAL	
							Retirement	Retire (DDJ)	Social Security	Medicare	Life	Medical			Dental
Accounting Technician II	Pangelinan, Amannie Marie Q.	I-03	\$30,803.25		\$0.00	\$30,803.25	\$6,234.38	\$494.26	\$0.00	\$399.11	\$186.42	\$4,672.20	\$247.78	\$12,234.15	\$43,037.40
Accounting Technician III	Cruz, Coleen Lynn C	J-04	\$34,744.02		\$0.00	\$34,744.02	\$6,976.94	\$0.00	\$0.00	\$446.65	\$186.42	\$4,672.20	\$247.78	\$12,529.99	\$47,274.01
Administrative Officer	Mesa, Keilani Marie C	L-03	\$39,964.76		\$0.00	\$39,964.76	\$7,582.23	\$0.00	\$0.00	\$485.40	\$186.42	\$7,283.38	\$280.54	\$15,817.97	\$55,782.73
Assistant General Manager of Operations	Leon Guerrero Jr., Pedro A.	UNCLASSIFIED	\$90,000.00		\$0.00	\$90,000.00	\$4,650.36	\$0.00	\$0.00	\$1,087.58	\$0.00	\$0.00	\$0.00	\$15,757.28	\$105,757.28
Chief of Administration	Fejeran, Alicia V	N-03	\$48,490.29		\$0.00	\$48,490.29	\$10,195.75	\$494.26	\$0.00	\$677.44	\$186.42	\$1,789.84	\$0.00	\$13,343.72	\$61,834.01
Comptroller	Kakigi, Kathrine B	UNCLASSIFIED	\$135,000.00		\$0.00	\$135,000.00	\$30,577.50	\$0.00	\$0.00	\$1,957.50	\$186.42	\$4,672.20	\$247.78	\$37,641.40	\$172,641.40
Customer Service Representative	Hunt, Julene Riadad P	H-04	\$29,650.26		\$0.00	\$29,650.26	\$6,234.38	\$494.26	\$0.00	\$399.11	\$186.42	\$7,283.38	\$280.54	\$14,878.09	\$44,528.35
Customer Service Representative	Cruz, Chelsea S	H-04	\$29,650.26		\$0.00	\$29,650.26	\$6,234.38	\$494.26	\$0.00	\$399.11	\$186.42	\$4,672.20	\$247.78	\$12,234.15	\$41,884.41
Customer Service Representative	Perez, Roman B	M-11	\$57,733.95		\$0.00	\$57,733.95	\$11,253.43	\$0.00	\$0.00	\$742.75	\$186.42	\$7,283.38	\$280.54	\$19,746.52	\$77,480.47
Customer Service Representative	Camacho, Kristen CM	H-03	\$28,567.80		\$0.00	\$28,567.80	\$6,006.78	\$494.26	\$0.00	\$384.54	\$186.42	\$0.00	\$0.00	\$7,077.00	\$35,639.80
Customer Service Representative	Sablán, Lance G	H-03	\$28,567.80		\$0.00	\$28,567.80	\$6,006.78	\$494.26	\$0.00	\$384.54	\$186.42	\$3,935.10	\$467.74	\$11,474.84	\$40,042.64
Customer Service Representative	Pangelinan, Kaysha PB	H-03	\$28,567.80		\$0.00	\$28,567.80	\$6,006.78	\$494.26	\$0.00	\$384.54	\$186.42	\$0.00	\$0.00	\$7,077.00	\$35,639.80
Customer Service Representative	Sunaz, Alejandra April	H-02	\$27,524.86		\$0.00	\$27,524.86	\$6,006.78	\$0.00	\$0.00	\$384.54	\$186.42	\$11,916.32	\$467.74	\$18,916.80	\$46,486.66
Engineer Supervisor	Galiza, Danilo R	P-13	\$83,656.82		\$0.00	\$83,656.82	\$18,365.56	\$0.00	\$0.00	\$1,175.72	\$186.42	\$11,916.32	\$467.74	\$32,111.76	\$115,768.58
Equipment Operator II	Babauta, Joseph C	G-11	\$35,024.71		\$0.00	\$35,024.71	\$7,689.22	\$494.26	\$0.00	\$492.25	\$186.42	\$8,675.94	\$343.20	\$17,881.29	\$52,906.00
Equipment Operator II	Hasohtang, William W	G-11	\$35,024.71		\$0.00	\$35,024.71	\$7,689.22	\$494.26	\$0.00	\$492.24	\$186.42	\$11,275.94	\$0.00	\$20,137.99	\$55,162.70
Equipment Operator II	Santos, Nonito R	G-12	\$36,135.99		\$0.00	\$36,135.99	\$7,933.10	\$494.26	\$0.00	\$507.86	\$186.42	\$2,434.90	\$280.54	\$11,837.08	\$47,973.07
Equipment Operator II	Quitugua, Raymond C	G-10	\$33,947.61		\$0.00	\$33,947.61	\$7,452.76	\$494.26	\$0.00	\$492.24	\$186.42	\$7,283.38	\$280.54	\$16,189.60	\$50,137.21
Equipment Operator III	Beitran, Nelson V	G-12	\$36,135.99		\$0.00	\$36,135.99	\$7,933.10	\$494.26	\$0.00	\$507.86	\$186.42	\$11,916.32	\$467.74	\$21,505.70	\$57,641.69
Equipment Operator II	John P. Charfauros	G-12	\$36,135.99		\$0.00	\$36,135.99	\$7,933.16	\$494.26	\$0.00	\$507.86	\$186.42	\$3,935.10	\$467.74	\$13,524.54	\$49,660.53
Equipment Operator II	Perez, Luis JR	F-09	\$30,831.12		\$0.00	\$30,831.12	\$6,560.35	\$494.26	\$0.00	\$433.30	\$186.42	\$11,916.32	\$467.74	\$20,058.39	\$50,889.51
General Manager	Silke, Irvin (elf 10/11/2021)	UNCLASSIFIED	\$140,000.00		\$0.00	\$140,000.00	\$8,810.36	\$494.26	\$0.00	\$2,030.08	\$186.42	\$0.00	\$0.00	\$11,521.12	\$151,521.12
Management Analyst IV	Flores, Joanne MA	O-09	\$66,391.65		\$0.00	\$66,391.65	\$12,744.70	\$0.00	\$0.00	\$841.77	\$186.42	\$4,672.20	\$247.78	\$18,692.87	\$85,084.52
Sanitation Worker	Salas, Vincent Q	F-08	\$29,882.98		\$0.00	\$29,882.98	\$6,560.35	\$494.26	\$0.00	\$419.98	\$186.42	\$0.00	\$0.00	\$7,661.01	\$37,543.99

Sanitation Worker	Acalle, Joseph LG	F-08	\$29,882.98		\$0.00	\$29,882.98	\$6,560.35	\$494.26	\$0.00	\$419.98	\$186.42	\$3,935.10	\$467.74	\$12,063.85	\$41,946.83
Sanitation Worker	Castro, Gerald T	F-08	\$29,882.98		\$0.00	\$29,882.98	\$6,560.35	\$494.26	\$0.00	\$419.98	\$186.42	\$11,916.32	\$467.74	\$20,045.07	\$49,928.05
Sanitation Worker	Hernandez, Brigid S	F-08	\$29,882.98		\$0.00	\$29,882.98	\$6,560.35	\$494.26	\$0.00	\$419.98	\$186.42	\$0.00	\$0.00	\$7,661.01	\$37,543.99
Sanitation Worker	Castro II, Anthony T	F-05	\$26,887.80		\$0.00	\$26,887.80	\$5,447.10	\$494.26	\$0.00	\$361.93	\$186.42	\$1,789.84	\$247.78	\$8,527.33	\$35,415.13
Sanitation Worker	Taitague, Manuel T	F-05	\$26,887.80		\$0.00	\$26,887.80	\$5,447.10	\$494.26	\$0.00	\$361.93	\$186.42	\$3,935.10	\$467.74	\$10,892.55	\$37,780.35
Sanitation Worker	Cruz, Benny M	F-11	\$32,818.60		\$0.00	\$32,818.60	\$7,204.74	\$0.00	\$0.00	\$475.87	\$186.42	\$8,675.94	\$0.00	\$16,542.97	\$49,361.57
Sanitation Worker	Conquer, Robert P	F-04	\$25,906.19		\$0.00	\$25,906.19	\$5,447.14	\$494.26	\$0.00	\$348.71	\$186.42	\$3,935.10	\$467.74	\$10,879.37	\$36,785.56
Sanitation Worker	DeLa Cruz, Patrick T	F-08	\$29,882.98		\$0.00	\$29,882.98	\$6,560.35	\$494.26	\$0.00	\$419.98	\$186.42	\$0.00	\$0.00	\$7,661.01	\$37,543.99
Sanitation Worker	Milano Jr., Noel B	F-06	\$27,906.60		\$0.00	\$27,906.60	\$5,867.71	\$0.00	\$0.00	\$389.87	\$186.42	\$4,672.20	\$247.78	\$11,363.98	\$39,270.58
Sanitation Worker	James, Joshua R	F-08	\$29,882.98		\$0.00	\$29,882.98	\$6,320.94	\$494.26	\$0.00	\$419.98	\$186.42	\$11,916.32	\$467.74	\$19,805.66	\$49,688.64
Sanitation Worker	Nardis, Charles S	F-04	\$25,906.19		\$0.00	\$25,906.19	\$5,447.14	\$494.26	\$0.00	\$348.71	\$186.42	\$0.00	\$0.00	\$6,476.53	\$32,382.72