



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO
Governor of Guam

JOSHUA F. TENORIO
Lt. Governor of Guam

LARRY J. GAST
General Manager
PEDRO A. LEON GUERRERO JR
Assistant General Manager



July 26, 2021

The Honorable Therese M. Terlaje
Speaker
I Mina' Trentai Sais Na Liheslaturan Guahan
36th Guam Legislature
163 Chalan Santo Papa
Hagatna, Guam 96910

Dear Honorable Speaker Terlaje,

Attached is the FY2021 3rd Quarter Staffing Pattern Report for the Guam Solid Waste Authority.

The staffing pattern will be posted on our website:
<https://www.guamsolidwasterauthority.com/report.html>.

If you have any questions or concerns, please contact our office at 646-3239.

Si Yu'os Ma'ase,

PEDRO A. LEON GUERRERO JR.
Assistant General Manager

CC Larry J. Gast, General Manager
Kathrine Kakigi, Comptroller
Alicia Fejeran, Chief of Administration
Keilani Mesa, Administrative Assistant

**GUAM SOLID WASTE AUTHORITY
FY 2021 3rd Quarter Staffing Pattern**

Position Title	Name	Grade-Step	Salary	Increment Date	Increment Amount	Subtotal	BENEFITS						Total Benefits	TOTAL	
							Retire (DDI)	Social Security	Medicare	Life	Medical	Dental			
Accounting Technician I	Pangelinan, Amannie Marie Q.	H-03	\$28,567.80		\$0.00	\$28,567.80	\$6,234.38	\$494.26	\$0.00	\$399.11	\$186.42	\$4,672.20	\$247.78	\$12,234.15	\$40,801.95
Accounting Technician II	Cruz, Coleen Lynn C.	I-04	\$31,970.41		\$0.00	\$31,970.41	\$6,976.94	\$0.00	\$0.00	\$446.65	\$186.42	\$4,672.20	\$247.78	\$12,529.99	\$44,500.40
Administrative Assistant	Mesa, Keilani Marie C.	J-04	\$34,744.02		\$0.00	\$34,744.02	\$7,582.23	\$0.00	\$0.00	\$485.40	\$186.42	\$7,283.38	\$280.54	\$15,817.97	\$50,561.99
Assistant General Manager of Operations	Leon Guerrero Jr., Pedro A.	UNCLASSIFIED	\$75,000.00		\$0.00	\$75,000.00	\$4,650.36	\$0.00	\$0.00	\$1,087.58	\$0.00	\$0.00	\$0.00	\$15,757.28	\$90,757.28
Chief of Administration	Fejeran, Alicia V.	N-03	\$48,490.29		\$0.00	\$48,490.29	\$10,195.76	\$494.26	\$0.00	\$677.44	\$186.42	\$1,789.84	\$0.00	\$13,343.72	\$61,834.01
Comptroller	Kakigi, Kathrine B.	UNCLASSIFIED	\$135,000.00		\$0.00	\$135,000.00	\$30,577.50	\$0.00	\$0.00	\$1,957.50	\$186.42	\$4,672.20	\$247.78	\$37,641.40	\$172,641.40
Customer Service Representative	Hunt, Julene Riudad P.	H-03	\$28,567.80		\$0.00	\$28,567.80	\$6,234.38	\$494.26	\$0.00	\$399.11	\$186.42	\$7,283.38	\$280.54	\$14,878.09	\$43,445.89
Customer Service Representative	Cruz, Chelsea S.	H-03	\$28,567.80		\$0.00	\$28,567.80	\$6,234.38	\$494.26	\$0.00	\$399.11	\$186.42	\$4,672.20	\$247.78	\$12,234.15	\$40,801.95
Customer Service Representative	Perez, Roman B.	M-11	\$57,733.95		\$0.00	\$57,733.95	\$11,253.43	\$0.00	\$0.00	\$742.75	\$186.42	\$7,283.38	\$280.54	\$19,746.52	\$77,480.47
Customer Service Representative	Camacho, Kristen CM	H-02	\$27,524.86		\$0.00	\$27,524.86	\$6,006.78	\$494.26	\$0.00	\$384.54	\$186.42	\$0.00	\$0.00	\$7,072.00	\$34,596.86
Customer Service Representative	Sablan, Lance G.	H-02	\$27,524.86		\$0.00	\$27,524.86	\$6,006.78	\$494.26	\$0.00	\$384.54	\$186.42	\$3,935.10	\$467.74	\$11,474.84	\$38,999.70
Customer Service Representative	Pangelinan, Kaysha PB	H-02	\$27,524.86		\$0.00	\$27,524.86	\$6,006.78	\$494.26	\$0.00	\$384.54	\$186.42	\$0.00	\$0.00	\$7,072.00	\$34,596.86
Customer Service Representative	Sunaz, Alejandra April	H-02	\$27,524.86		\$128.16	\$27,653.02	\$6,006.78	\$0.00	\$0.00	\$384.54	\$186.42	\$11,916.32	\$467.74	\$18,961.80	\$46,614.82
Engineer Supervisor	Galiza, Danilo R.	P-12	\$81,084.15	9/14/2021	\$0.00	\$81,084.15	\$18,365.56	\$0.00	\$0.00	\$1,175.72	\$186.42	\$11,916.32	\$467.74	\$32,111.76	\$113,195.91
Equipment Operator I	Rivera, Ronald P.	G-08	\$31,891.76		\$0.00	\$31,891.76	\$7,001.34	\$494.26	\$0.00	\$462.43	\$186.42	\$0.00	\$0.00	\$8,144.45	\$40,036.21
Equipment Operator II	Babeuta, Joseph C.	G-11	\$35,024.71		\$0.00	\$35,024.71	\$7,689.22	\$494.26	\$0.00	\$492.25	\$186.42	\$8,675.94	\$343.20	\$17,881.29	\$52,906.00
Equipment Operator II	Hasohtang, William W.	G-10	\$33,947.61	1/11/2022	\$0.00	\$33,947.61	\$7,689.13	\$494.26	\$0.00	\$492.24	\$186.42	\$11,275.94	\$0.00	\$20,137.99	\$54,085.60
Equipment Operator II	Santos, Nonito R.	G-11	\$35,024.71	1/8/2022	\$0.00	\$35,024.71	\$7,933.10	\$494.26	\$0.00	\$507.86	\$186.42	\$2,434.90	\$280.54	\$11,837.08	\$46,861.79
Equipment Operator II	Quitugua, Raymond C.	G-10	\$33,947.61		\$0.00	\$33,947.61	\$7,452.76	\$494.26	\$0.00	\$492.24	\$186.42	\$7,283.38	\$280.54	\$16,189.60	\$50,137.21
Equipment Operator III	Beltran, Neilson V.	G-11	\$35,024.71	7/10/2021	\$0.00	\$35,024.71	\$7,933.10	\$494.26	\$0.00	\$507.86	\$186.42	\$11,916.32	\$467.74	\$21,505.70	\$56,530.41
Equipment Operator II	John P. Charfauros	G-12	\$36,135.99		\$0.00	\$36,135.99	\$7,933.16	\$494.26	\$0.00	\$507.86	\$186.42	\$3,935.10	\$467.74	\$13,524.54	\$49,660.53
Equipment Operator II	Perez, Luis JR.	F-08	\$28,982.98		\$0.00	\$28,982.98	\$6,560.35	\$494.26	\$0.00	\$433.30	\$186.42	\$11,916.32	\$467.74	\$20,058.39	\$49,041.37
General Manager	Gast, Larry J.	UNCLASSIFIED	\$150,000.00		\$0.00	\$150,000.00	\$33,975.00	\$494.26	\$0.00	\$2,175.00	\$186.42	\$0.00	\$0.00	\$36,830.68	\$186,830.68
Management Analyst III	Flores, Joanne MA	N-08	\$58,053.29		\$0.00	\$58,053.29	\$12,744.70	\$0.00	\$0.00	\$841.77	\$186.42	\$4,672.20	\$247.78	\$18,692.87	\$76,746.16

Safety Officer	Muralami, Jesse S	K-08	\$43,733.93	\$0.00	\$43,733.93	\$9,250.60	\$0.00	\$0.00	\$0.00	\$614.64	\$186.42	\$3,935.10	\$467.74	\$14,454.50	\$58,188.43
Sanitation Worker	Salas, Vincent D	F-08	\$29,882.98	\$0.00	\$29,882.98	\$6,560.35	\$494.26	\$0.00	\$0.00	\$419.98	\$186.42	\$0.00	\$0.00	\$7,661.01	\$37,543.99
Sanitation Worker	Acfalle, Joseph LG	F-08	\$29,882.98	\$0.00	\$29,882.98	\$6,560.35	\$494.26	\$0.00	\$0.00	\$419.98	\$186.42	\$3,935.10	\$467.74	\$12,063.85	\$41,946.83
Sanitation Worker	Castro, Gerald T	F-08	\$29,882.98	\$0.00	\$29,882.98	\$6,560.35	\$494.26	\$0.00	\$0.00	\$419.98	\$186.42	\$11,916.32	\$467.74	\$20,045.07	\$49,928.05
Sanitation Worker	Hernandez, Brigido S	F-08	\$29,882.98	\$0.00	\$29,882.98	\$6,560.35	\$494.26	\$0.00	\$0.00	\$419.98	\$186.42	\$0.00	\$0.00	\$7,661.01	\$37,543.99
Sanitation Worker	Castro II, Anthony T	F-04	\$25,906.19	\$0.00	\$25,906.19	\$5,447.10	\$494.26	\$0.00	\$0.00	\$361.93	\$186.42	\$1,789.84	\$247.78	\$8,527.33	\$34,433.52
Sanitation Worker	Talague, Manuel T	F-04	\$25,906.19	\$0.00	\$25,906.19	\$5,447.10	\$494.26	\$0.00	\$0.00	\$361.93	\$186.42	\$3,935.10	\$467.74	\$10,892.55	\$36,798.74
Sanitation Worker	Cruz, Benny M	F-11	\$32,818.60	\$0.00	\$32,818.60	\$7,204.74	\$0.00	\$0.00	\$0.00	\$475.87	\$186.42	\$8,675.94	\$0.00	\$16,542.97	\$49,361.57
Sanitation Worker	Conquer, Robert P	F-03	\$24,960.42	\$0.00	\$24,960.42	\$5,447.14	\$494.26	\$0.00	\$0.00	\$348.71	\$186.42	\$3,935.10	\$467.74	\$10,879.37	\$35,839.79
Sanitation Worker	Narcis, Christopher L	F-03	\$24,960.42	\$0.00	\$24,960.42	\$5,447.14	\$494.26	\$0.00	\$0.00	\$348.71	\$186.42	\$0.00	\$0.00	\$6,476.53	\$31,436.95
Sanitation Worker	Dela Cruz, Patrick T	F-08	\$29,882.98	\$0.00	\$29,882.98	\$6,560.35	\$494.26	\$0.00	\$0.00	\$419.98	\$186.42	\$0.00	\$0.00	\$7,661.01	\$37,543.99
Sanitation Worker	Milano Jr., Noel B	F-05	\$26,887.80	\$0.00	\$26,887.80	\$5,867.71	\$0.00	\$0.00	\$0.00	\$389.87	\$186.42	\$4,672.20	\$247.78	\$11,363.98	\$38,251.78
Sanitation Worker	James, Joshua R	F-07	\$28,964.00	\$0.00	\$28,964.00	\$6,320.94	\$494.26	\$0.00	\$0.00	\$419.98	\$186.42	\$11,916.32	\$467.74	\$19,805.66	\$48,769.66
Sanitation Worker	Narcis, Charles S	F-03	\$24,960.42	\$0.00	\$24,960.42	\$5,447.14	\$494.26	\$0.00	\$0.00	\$348.71	\$186.42	\$0.00	\$0.00	\$6,476.53	\$31,436.95
Sanitation Worker	Perez, John J	F-10	\$31,809.34	\$0.00	\$31,809.34	\$6,983.25	\$494.26	\$0.00	\$0.00	\$461.24	\$186.42	\$0.00	\$0.00	\$8,125.17	\$39,934.51